



APPLICATION FOR EMPLOYMENT

Calico Cupboard is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (Please print)

Name _____ Last _____ First _____ Middle _____ Social Security/Social Insurance Number _____ Date (MD/Y) _____

Other names you are known by: _____ Are you less than 18 years of age? Yes No We are required to comply with federal and state law.

U.S. Applicant Only

Are you legally eligible for employment in the U.S.? Yes No
(Proof of U.S. citizenship or immigration status will be required if hired for a position in the U.S.)

Have you been convicted of a felony in the last seven (7) years? Yes No

If Yes, list conviction that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

Present Address _____ Street _____ City _____ State _____ Zip Code _____

Permanent Address _____ Street _____ City _____ State _____ Zip Code _____

Phone Number _____ Daytime _____ Evening _____ Referred by _____

EMPLOYMENT DESIRED (If you are applying for a retail hourly positions, please keep in mind that the availability of hours may vary.)

Position _____ Location/Department _____ Salary Desired _____ Date You Can Start _____

Specify hours available for each day of the week.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you able to work overtime? Yes No

Have you every worked for Calico Cupboard? Yes No If Yes, when? _____ Which store/department? _____

EDUCATION

	Name and Address of School	Circle Last Year Completed				Did You Graduate?		Subjects Studied and Degrees Received
		1	2	3	4	Y	N	
High School								
College								
Post College								
Trade Business or Correspondence School								

List skills relevant to the position applied for:

Hobbies:

Have you ever visited a Calico Cupboard location? Where? Describe your experience.

Why would you like to work for Calico Cupboard?

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective?

FORMER EMPLOYERS

List below current and last three employers, starting with most recent one first. Please include any non-paid volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

From	Current Employer (Name and Address of Employer • Type of Business)	Salary or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		

Duties Performed

Supervisor's Name

Phone Number

May We Contact?

From	Current Employer (Name and Address of Employer • Type of Business)	Salary or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		

Duties Performed

Supervisor's Name

Phone Number

May We Contact?

From	Current Employer (Name and Address of Employer • Type of Business)	Salary or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		

Duties Performed

Supervisor's Name

Phone Number

May We Contact?

From	Current Employer (Name and Address of Employer • Type of Business)	Salary or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		

Duties Performed

Supervisor's Name

Phone Number

May We Contact?

REFERENCES

Give below the names of three professional references whom you have known for at least one year.

NAME	ADDRESS AND PHONE NUMBER	BUSINESS	YEARS ACQUIRED HOW DO YOU KNOW THIS PERSON
1.			
2.			
3.			

I hereby authorize Calico Cupboard to thoroughly investigate my background, references, employment record and other matters related to by suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Calico Cupboard to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-complete agreement should I become an employee of Calico Cupboard. I understand that nothing contained in this application, or conveyed during any interview which may be granted is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Calico Cupboard to hire me.

U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Calico Cupboard at any time without prior notice for any reason.

Date _____ Signature _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE**Calico Cupboard Cafe and Bakery**

720 South First Street
La Conner, WA 98257
466-4451

121 B Freeway Drive
Mt. Vernon, WA 98273
336-3107

901 Commercial Ave.
Anacortes, WA 98221
293-7315